



A Plan For The BC Road Builders and Heavy Construction Association

Powered by ICBA Benefits

In the competition for talent, employee health benefits are one of the most important factors in attracting and retaining employees. ICBA Benefits – a subsidiary of the Independent Contractors and Businesses Association – is proud to offer a full line of employee health benefit products for the BC Road Builders and Heavy Construction Association (BCRB). From the owner-operator to the large employer or association, we have the custom benefit solution for your every need.



Get the great group health, dental and retirement benefits you and your employees deserve -- at competitive rates.

To attract and retain the top talent in the industry, you need to offer great benefits. Through the BCRB's partnership with ICBA Benefits, you'll get the best value for your money, while not compromising on making sure you're taking good care of your workers and their families. Our team of benefits experts have been helping employers like you for more than three decades.

Our team of 55 professionals, located in Surrey and Prince George, are focused on ensuring our clients get the best plan design and pricing in the market, and that their employees have an exceptional customer experience.



Buying benefits through this partnership helps support the BC Road Builders and Heavy Construction Association's work on behalf of your company.

Need a benefit or retirement plan? ICBA Benefits can help you find a cost-effective option. Already have a plan? ICBA Benefits can review the performance of your current benefit plan to find opportunities for coverage improvement and cost savings.



**Administers employee
benefit plans for more
than 110,000 people**



**More than 3,300
member companies
and clients**



**One of the largest
independent providers of
employee benefits in Canada**



**Clients range from owner-
operators to multi-
thousand employee groups**



Contact ICBA Benefits at 604-901-1059 for a free consultation or more information on how our health benefit plans can grow your business.



BCRB and ICBA's Workplace Wellness Program can help you create lasting workplace culture change, with benefits for both employers and employees. Mental health, physical fitness, and inclusive and respectful workplaces help employees bring their best selves to work every day. Our dedicated Wellness Coordinator will help to ensure smooth onboarding and implementation of our Workplace Wellness Program, a free service offered to BC Road Builders and Heavy Construction Association, and ICBA Benefits clients.



Free Consultations

Let Us Review Your Benefit Plan

Our team of benefits experts can review your current employee benefits program and recommend areas of improvement, particularly in the following:

- Current and future costs and cost containment
- Comprehensiveness of coverage
- Employee satisfaction
- Employer liability

Contact jeremy@icbabenefits.ca to get started.

Grow Your Business

Pooled Benefits

Protection from High Claims

Fully Customizable Plans

Third-Party Administration

Negotiating Power
and Expert Advice

Retirement Plans for
Owners and Employees



We Get Better Answers to the Same Questions

Whether you are a small business looking to grow with the best people, or a large employer trying to reward your team with an important level of protection and compensation, we can find cost-effective solutions your current provider cannot.

Contact ICBA Benefits at 604-901-1059 for a free consultation or more information on how our health benefit plans can grow your business.

ICBA Benefit Services Ltd.

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